

Basic Information of Nominated Directors

Inoue Rubber (Thailand) Public Company Limited

Name - Surname	Mrs. Anchalee Chavanich		
Age	71 years		
Proposed Position	Independent Director/ Chairman of the Audit Committee		
Date of Appointment	February 14, 2018		
Term of Directorship	<i>3 years (6 years if include new nominated term)</i>		
Shareholding	-None- (as of September 30, 2021)		
Relation with Directors	-None-		
Educational Qualification	Master's Degree in Engineering Management, University of Missouri-Rolla, USA		
Training courses from Thai Institute of Directors Association (IOD)	<ul style="list-style-type: none"> - Audit Committee Program 1/2004 - Directors Certification Program 45/2004 - Finance for Non-Finance Directors 10/2004 - Role of the Chairman Program 13/2006 		
Training courses from National Defense College of Thailand	<ul style="list-style-type: none"> - The Joint State – Private Sector Course Class 11/1998 - Advanced Security Management Program Class 3/2012 		
Training course from Capital Market Academy	- Executive Leadership Program 7/2008		
King Prajadhipok's Institute	Politics and Democratic Governance System Course for Executive Management Class 6/2002		
Thailand Energy Academy	Thailand Energy Academy Class 3/2014		
College of Administrative	Advanced Administrative Justice Executive Class 4/2012		
The Constitutional Court of the Kingdom of Thailand	Rule of Law for Democracy Class 2/2014		
Past Work Experiences	2018 – Present	<ul style="list-style-type: none"> - Independent Director/ Chairman of the Audit Committee of Inoue Rubber (Thailand) PCL. - Honorary Member of the Dhurakij Pundit University Council 	
	2020 – Present	<ul style="list-style-type: none"> - Independent Director/ Chairman of the Audit Committee of WHA Corporation PCL. - Director of the Water Management Sub-Committee in the Eastern Economic Corridor (EEC) - Vice-Chairman of the Engineering Institute of Thailand 	
	2019 – Present	- Advisor of Energy Committee of the House of Parliament	
	2017 – Present	- Honorary Advisor, Eastern Economic Corridor (EEC)	
	2016 – Present	- Independent Director/ Chairman of the Audit Committee of B. Grimm Power PCL.	
	2011 – Present	- President of Thai Industrial Estate and Strategic Partner Association	
	2000 – Present	- President, Coral & Coastal Conservation Foundation	


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	2017 – 2020	- Director of WHA Industrial Development PCL	
	2016 – 2017	- Board of Director of the Economic Steering Sub-Committee Industries and Service (National Reform Steering Assembly)	
		- Advisor of Commission National Reform Steering Assembly (Energy)	
	2015 – 2016	Member of the National Reform Council (NRC)	
Director/ Management Position in other business	<u>Listed companies</u>		
		1. Independent Director/ Chairman of the Audit Committee of WHA Corporation PCL.	
		2. Independent Director/ Chairman of the Audit Committee of B. Grimm Power PCL.	
	<u>Non-listed companies</u>		
		-None-	
	<u>Other businesses</u>		
		1. Director of the Water Management Sub-Committee in the Eastern Economic Corridor (EEC)	
		2. Vice-Chairman of the Engineering Institute of Thailand	
		3. Advisor of Energy Committee of the House of Parliament	
		4. Honorary Advisor of the Eastern Economic Corridor (EEC)	
	5. President of Thai Industrial Estate and Strategic Partner Association		
	6. President of Coral & Coastal Conservation Foundation		
	<u>Other business that may cause conflict of interest</u>		
	- None-		
Meeting Attendance in 2021	- Annual General Meeting of Shareholders		1/1 times
	- The Board of Director's Meeting		6/7 times
	- Meeting with Non-Executive Directors		2/2 times
	- The Audit Committee's Meeting		4/4 times
Illegal record in the past 10 years	-None-		

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Inoue Rubber (Thailand) Public Company Limited

Name - Surname	Assoc. Prof. Jaruporn Viyanant		
Age	77 year		
Proposed Position	Independent Director/ Audit Committee/ Chairman of the Good Corporate Governance and Social Responsibility		
Date of Appointment	May 13, 2015		
Term of Directorship	<i>6 years (9 years if include new nominated term)</i>		
Shareholding	-None- (as of September 30, 2021)		
Relation with Directors	-None-		
Educational Qualification	Master's Degree in Financial Economics (M.A), Middle Tennessee State University, USA		
Training courses for 2021	<ol style="list-style-type: none"> 1. "Audit Committee and Auditor as Key Mechanisms for Improving Financial Report Quality" by SEC and IOD 2. ESG Reporting by EY Co., Ltd. 3. Financial Reporting Trends 2021 by EY Co., Ltd. 4. What's trending in the capital market? by EY Co., Ltd. 5. Introducing innovation to the market and society by Thammasat University and NANOTEC/NSTDA 6. The direction of Thailand's energy towards CO2 reduction target by the Ministry of Energy and Thansettakij 		
Training courses from Thai Institute of Directors Association (IOD)	<ul style="list-style-type: none"> - Boards That Make a Difference (BMD 6/2018) - Director Certificate Program (DCP126) - Director Certificate Program Update (DCPU 1) - Audit Committee Program (ACP) - Monitoring Fraud Risk Management (MFM) - Monitoring the Internal Audit Function (MIA) - Monitoring the System of Internal Control and Risk Management (MIR) - Monitoring the Quality of Financial Reporting (MFR) - Role of the Compensation Committee (RCC) - Improving the Quality of Financial Reporting (QFR) - Advanced Audit Committee Program (AACP) - Anti-Corruption Executive Program (ACEP) 		
Training course from Capital Market Academy	Capital Market Academy Leadership Program Class 10		
Past Work Experiences	2015 – Present	Independent Director/ Audit Committee/ Chairman of CGSR committee of Inoue Rubber (Thailand) PCL.	
	2017 – Present	Independent Director/ Chairman of the Audit Committee of BBGI PCL.	

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2014 – Present	Independent Director/ Audit Committee/ Nomination and Remuneration Committee of Ocean Life Insurance PCL.
2012 – Present	Independent Director/ Chairman of Audit Committee/ Chairman of Corporate Governance Committee/ The Nomination and Remuneration Committee of VGI Global Media PCL.
2008 – Present	Expert of Academic of Finance, Faculty of Commerce and Accountancy, Thammasat University
2014 – 2020	Sub-Committee of Monitoring and Evaluation, Office of The National Broadcasting and Telecommunications Commission
2012 – 2019	Audit Committee of Digital Government Development Agency
2018 – 2018	Audit and Corporate Governance Sub-Committee, Thailand Arbitration Centre, Ministry of Justice
2016 – 2017	Independent Director/ Chairman of the Audit Committee of KSL Green Innovation PCL.
2012 – 2014	Director of Electronic Government Agency
2011 – 2014	Director of the Financial Institutions Policy Committee, Bank of Thailand
2010 – 2012	Director of the Anti-Money Laundering Office (AMLO)
2009 – 2015	Honorable Director of the Thai Chamber of Insurance Industry
2009 – 2011	Director and Chairman of Audit Committee, the Stock Exchange of Thailand

Director/ Management Position in other business

Listed companies

1. Independent Director/ Chairman of the Audit Committee/ Chairman of Corporate Governance Committee of VGI Global Media PCL.

Non-listed companies

1. Independent Director/ Audit Committee/ Nomination and Remuneration Committee of Ocean Life Insurance PCL.
2. Independent Director/ Chairman of the Audit Committee of BBGI PCL.

Other businesses

1. Expert of Academic of Finance, Faculty of Commerce and Accountancy, Thammasat University

Other business that may cause conflict of interest

-None-


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Inoue Rubber (Thailand) Public Company Limited

Meeting Attendance for 2021	- Annual General Meeting of Shareholders	1/1 times
	- The Board of Director's Meeting	7/7 times
	- Meeting with Non-Executive Directors	2/2 times
	- The Audit Committee's Meeting	4/4 times
	- The Good Corporate Governance and Social Responsibility Committee's Meeting	4/4 times
Illegal record in the past 10 years	-None-	

Basic Information of Nominated Directors

Inoue Rubber (Thailand) Public Company Limited

Name - Surname	Mr. Kazuo Sato		
Age	63 years		
Proposed Position	Director		
Date of Appointment	August 9, 2013		
Term of Directorship	<i>8 years (11 years if include new nominated term)</i>		
Shareholding	- None - (as of September 30, 2021)		
Relation with Directors	- None -		
Educational Qualification	Bachelor's Degree in Polymer Engineering, Nagoya Institute of Technology, Japan		
Training courses from Thai Institute of Directors Association (IOD)	- Director Accreditation Program (DAP) 108/2014		
Past Work Experiences	2016 – Present	Director, Inoue Rubber (Japan) Co., Ltd	
	2013 – Present	Director, Inoue Rubber (Thailand) PCL.	
	2013 – 2016	President, Inoue Rubber (Thailand) PCL.	
	2007 – 2013	General Director, Inoue Rubber (Vietnam) Co., Ltd.	
Director/ Management Position in other business	<u>Listed companies</u> -None-		
	<u>Non-listed companies</u> 1. Director, Inoue Rubber (Japan) Co., Ltd		
	<u>Other business that may cause conflict of interest</u> -None-		
Meeting Attendance for 2021	- Annual General Meeting of Shareholders	1/1 times	
	- The Board of Director's Meeting	6/7 times	
	- Meeting with Non-Executive Directors	1/2 times	
Illegal record in the past 10 years	-None-		

Basic Information of Nominated Directors

Inoue Rubber (Thailand) Public Company Limited

Name - Surname	Mr. Apichart Leeissaranukul	
Age	58 years	
Proposed Position	Director	
Date of Appointment	December 30, 1994	
Term of Directorship	<i>27years (30 years if include new nominated term)</i>	
Shareholding	2.35% (as of September 30, 2021)	
Relation with Directors	Sibling of Mrs. Pimjai Leeissaranukul, Mr. Thanong Leeissaranukul, and Mrs. Pornthip Sethiwan	
Educational Qualification	Honorary Doctor of Engineering in Industrial Engineering, Rajamangala University of Technology Thanyaburi	
Training courses from Thai Institute of Directors Association (IOD)	- Director Certification Program (DCP) 8/2011	
Other Training Courses	Industrial Business Development and Investment Program for Top Executives Class 1, Institute of Business and Industrial Development (IBID) Ministry of Industry	
Past Work Experiences	<p>1994 – Present Director of Inoue Rubber (Thailand) PCL.</p> <p>2020 – Present Consultant of Technology Promotion Association (Thailand-Japan)</p> <p>2019 – Present Vice-President of Investor Club Association</p> <p>2013 – Present Chairman of Thai Stanley Electric PCL.</p> <p>2016 – Present Independent Director of LEO Global Logistics PLC.</p> <p>2014 – Present Director of Pacific Auto Parts (Thailand) Co., Ltd.</p> <p>2006 – Present Director of Total Oil (Thailand) Co., Ltd. Director of PT. Indonesia Stanley Electric</p> <p>2003 – Present Director of Wang Chula Co., Ltd.</p> <p>2000 – Present Director of Vietnam Stanley Electric Co., Ltd.</p> <p>1999 – Present Chairman of Lao Stanley Co., Ltd.</p> <p>1997 – Present Director of Sirivit Stanley Co., Ltd. Director of Daido Sittipol Co., Ltd.</p> <p>1996 – Present Executive Vice President of Asian Stanley International Co., Ltd.</p> <p>1995 – Present Director of Sungold Holding Co., Ltd.</p> <p>1993 – Present Director of Pacific Industry (Thailand) Co., Ltd. Vice President of Thai Stanley Foundation</p> <p>1992 – Present Director of Sopa-Kanok International Co., Ltd.</p> <p>2004 – 2019 Director of Investor Club Association</p>	

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Director/ Management Position in other business	<p><u>Listed companies</u></p> <ol style="list-style-type: none"> 1. Chairman of Thai Stanley Electric PCL. 2. Independent Director of LEO Global Logistics PCL. <p><u>Non-listed companies</u></p> <ol style="list-style-type: none"> 1. Director of Pacific Auto Parts (Thailand) Co., Ltd. 2. Director of Total Oil (Thailand) Co., Ltd. 3. Director of PT. Indonesia Stanley Electric 4. Director of Wang Chula Co., Ltd. 5. Director of Vietnam Stanley Electric Co., Ltd. 6. Chairman of Lao Stanley Co., Ltd. 7. Director of Sirivit Stanley Co., Ltd. 8. Director of Daido Sittipol Co., Ltd. 9. Executive Vice President of Asian Stanley International Co., Ltd. 10. Director of Sungold Holding Co., Ltd. 11. Director of Pacific Industry (Thailand) Co., Ltd. 12. Director of Sopa-Kanok International Co., Ltd. <p><u>Other businesses</u></p> <ol style="list-style-type: none"> 1. Consultant of Technology Promotion Association (Thailand-Japan) 2. Vice-President of Investor Club Association 3. Vice President of Thai Stanley Foundation <p><u>Other business that may cause conflict of interest</u></p> <p>-None-</p>	
Meeting Attendance for 2021	<p>- Annual General Meeting of Shareholders</p> <p>- The Board of Director's Meeting</p> <p>- Meeting with Non-Executive Directors</p>	<p>1/1 times</p> <p>7/7 times</p> <p>2/2 times</p>
Illegal record in the past 10 years	<p>-None-</p>	